

**VOTE EXTRACTS**  
**MAY 26, 2021 BOARD OF DIRECTORS' MEETING**

I. **APPROVAL OF MINUTES**

Voted: to approve the minutes of the Board of Directors' April 14, 2021 meeting as presented and filed with the records of the meeting.

IV. **FY2022 BUDGET HEARINGS**

- Advisory Board Integrated Comments and Recommendations on the MWRA's Proposed FY2022 CIP and CIB

Voted: to adopt the MWRA Advisory Board recommendation with respect to the Watershed Legislation.

V. **PERSONNEL AND COMPENSATION**

A. **Approvals**

1. **Approval of Juneteenth Holiday**

Voted: that Juneteenth Independence Day be established as an observed holiday at the Massachusetts Water Resources Authority.

2. **PCR Amendments – May 2021**

Voted: to approve amendments to the Position Control Register as presented and filed with the records of this meeting.

3. **Appointment of Director, Western Operations**

Voted: to approve the appointment of Mr. Eben Nash to the position of Director, Western Operations (Non-Union, Grade 15) in the Operations Division, at the recommended annual salary of \$149,968 commencing on a date to be determined by the Executive Director.

4. **Appointment of Director of SCADA, Metering & Monitoring**

Voted: to approve the appointment of Mr. Ethan Wenger to the position of Director, SCADA, Meter and Monitoring (Non-Union, Grade 15), in the Operations Division at the recommended annual salary of \$149,968, commencing on a date to be determined by the Executive Director.

5. **Appointment of Director, Environmental and Regulatory Affairs**

Voted: to approve the appointment of Rebecca Weidman to the position of Director, Environmental and Regulatory Affairs, (Non-Union, Grade 16), in the

Operations Division at the recommended annual salary of \$151,000, commencing on a date to be determined by the Executive Director.

6. Appointment of Program Manager, SCADA Tech

Voted: to approve the appointment of Mr. Carl Chin to the position of Program Manager, SCADA (Unit 9, Grade 29) at an annual salary of \$128,958.93, commencing on a date to be determined by the Executive Director.

7. Appointment of Program Manager, Engineering and Construction

Voted: to approve the appointment of Ms. Kathleen Pearson to the position of Program Manager (Unit 9, Grade 29) in the Engineering & Construction Department, at an annual salary of \$128,958.93, commencing on a date to be determined by the Executive Director.

8. Appointment of Program Manager, Electrical

Voted: to approve the appointment of Mr. Timothy McAleer to the position of Program Manager, Electrical (Unit 9, Grade 29) in the Engineering & Construction Department at an annual salary of \$128,958.93, commencing on a date to be determined by the Executive Director.

**ANNUAL MEETING OF THE PERSONNEL AND COMPENSATION COMMITTEE  
INDEPENDENT OF MANAGEMENT**

1. Performance Review of and Extension of Contract for Executive Director

Voted: That the performance of Frederick A. Laskey, MWRA Executive Director, for Fiscal Year 2021 was rated as exceptional and stellar;

Further, voted: to extend the term of the Executive Director's employment agreement and his appointment as the Executive Director by one year(s) through June 30, 2024

Further, voted: to increase the Executive Director's current salary by 3% effective July 1, 2021; and

Further, voted: to award the Executive Director an additional week of vacation based on the language of the Authority's vacation policy.

2. Salary Increase for Division Directors

Voted: to increase the Division Directors' salaries by 3% effective July 1, 2021.

**VI. ADMINISTRATION, FINANCE AND AUDIT****B. Approvals****1. Bond Defeasance of Future Debt Service**

Voted: to authorize the Executive Director or his designee, on behalf of the Authority, to enter into, execute and deliver all necessary agreements and other instruments and to take such other actions necessary to effectuate the redemption and defeasance of an aggregate principal amount of \$26,010,000 of outstanding MWRA senior bonds including to cause the escrow of cash and/or securities in an amount necessary to fund such redemption and defeasance, in order to reduce the debt service requirement by \$30,081,000 in the FY22 through FY26 timeframe.

**2. Conveyance of 12 Cleverly Court, Quincy**

Voted: to authorize the Executive Director, on behalf of the Authority, to execute an agreement with the City of Quincy, subject to terms and in a form acceptable to the Authority, for the conveyance of an approximately 1.8-acre parcel of land at 12 Cleverly Court, Quincy, to the City of Quincy for park, recreation and open space purposes and to file the necessary legislation and execute other such documents necessary to effectuate such a conveyance.

**3. Memorandum of Understanding between MWRA and BWSC for Reimbursement for Health and Safety Training**

Voted: to authorize the Executive Director, on behalf of the Authority, to execute a Memorandum of Understanding with the Boston Water and Sewer Commission, substantially in the form attached to the Staff Summary presented to the Board and filed with the records of this meeting, for MWRA to reimburse the Commission, for half the cost of shared health and safety training, in the amount of \$46,034.50.

**C. Contract Awards****1. Managed Security Services: Purchase Order for Design and Engineering Services, Rutter Networking Technologies, Bid WRA-4961Q, State Contract ITS74ProjServ**

Voted: to approve the award of a purchase order contract for Professional Services to Design and Engineer the Requirements for the Managed Security Services Contract to the lowest responsive bidder under Bid WRA-4961Q, Rutter Network Technologies, and authorize the Executive Director to execute said purchase order in the bid amount of \$140,000.

2. Task Order Appraisal Services: Colliers International Valuation and Advisory Services, LLC, Contract 608TA

Voted: to approve the recommendation of the Consultant Selection Committee to award Contract 608TA to Colliers International Valuation and Advisory Services, LLC to provide appraisal services and to authorize the Executive Director, on behalf of the Authority, to execute a contract in an amount not to exceed \$100,000 for a term of three years from the Notice to Proceed.

3. MWRA FY22 Insurance Program Renewal

Voted: to approve the awards to the lowest eligible and responsive proposers for insurance policies, bonds, and related broker services for MWRA's FY22 Insurance Program, and to authorize the Executive Director, on behalf of the Authority, to execute contracts for broker services, for the terms, premiums, and fees as described in the May 26, 2021 Staff Summary presented to the Board and filed with the records of the meeting, including as detailed in the recommendation section of said Staff Summary and incorporated by reference for the record, resulting in a total program amount not to exceed \$3,621,106.

**VII. WATER POLICY AND OVERSIGHT**

**B. Contract Awards**

1. Supply and Delivery of Sodium Hypochlorite for the John J. Carroll Water Treatment Plant and the William A. Brutsch Treatment Facility: Univar USA, Inc., Bid WRA-4965

Voted: to approve the award of Purchase Order Contract WRA-4965, a one-year contract for the supply and delivery of sodium hypochlorite, to the lowest responsive bidder, Univar USA, Inc., and to authorize the Executive Director, on behalf of the Authority, to execute said purchase order contract in an amount not to exceed \$1,702,344 for a period of one year, from July 17, 2021 through July 16, 2022.

2. Water System Hydraulic Model: CDM Smith Inc., Contract 7613

Voted: to approve the recommendation of the Consultant Selection Committee to award Contract 7613, Water System Hydraulic Model, to CDM Smith Inc. and to authorize the Executive Director, on behalf of the Authority, to execute said contract in the amount of \$788,467.00 for a contract term of 36 months from the Notice to Proceed.

3. Northern Intermediate High Section 89 Replacement Pipeline: P. Gioioso and Sons Inc., Contract 7117

Voted: to approve the award of Contract 7117, Northern Intermediate High Section 89 Replacement Pipeline, to the lowest responsible and eligible bidder, P. Gioioso & Sons, Inc. and to authorize the Executive Director, on behalf of the Authority, to execute said contract in the bid amount of \$32,619,000, for a contract term of 1475 calendar days from the Notice to Proceed.

4. Low Service Pressure Reducing Valve Improvements - Boston/Medford: RJV Construction Corporation, Contract 7563

Voted: to award of Contract 7563, Low Service Pressure Reducing Valve Improvements – Boston/Medford to the lowest responsible and eligible bidder, RJV Construction Corporation, and to authorize the Executive Director, on behalf of the Authority, to execute said contract in the bid amount of \$11,326,000, with a contract term of 24 months from the Notice to Proceed.

**C. Contract Amendments/Change Orders**

1. Low Service Pressure Reducing Valve Improvements –Boston/Medford, Design and Engineering Services During Construction: CDM Smith Inc., Contract 7575, Amendment 1

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Amendment 1 to Contract 7575, Low Service Pressure Reducing Valve Improvements–Boston/Medford, Design and Engineering Services During Construction, with CDM Smith Inc., extending the contract term by fourteen months from March 1, 2023 to May 1, 2024 with no increase in the contract amount.

2. John J. Carroll Water Treatment Plant Sodium Hypochlorite System Modifications: Harding & Smith, LLC, Contract 7085H, Change Order 2

Voted: to authorize the Executive Director, on behalf of the Authority, to approve Change Order 2 to Contract 7085H, John J. Carroll Water Treatment Plant Sodium Hypochlorite System Modifications, with Harding & Smith, LLC for a not-to-exceed amount of \$312,750.00, increasing the contract amount from \$1,410,034.00 to \$1,722,784.00, and extending the contract term by 241 calendar days from June 11, 2021 to February 7, 2022.

Further, voted: to authorize the Executive Director to approve additional change orders as may be needed to Contract 7085H in an amount not to exceed the aggregate of \$250,000, and 180 days in accordance with the Management policies and Procedures of the Board of Directors.